

# Position: Staff Physical Therapist

[Positive Energy Physical Therapy and Sports Performance](#)

## Background

Positive Energy is a niche outpatient practice providing expert care for lower quarter injuries. We offer a cutting-edge slow-motion walking/running analysis for all clients and athletes. The population ranges in age from 12-80 years. Each appointment is booked for 45 minutes of one-on-one time with a therapist. Positive Energy offers a supportive rehabilitation environment in which we believe we can progress all patients along the continuum of health and function to their peak potential.

## Career Description

We are currently seeking a full-time salary Physical Therapist to join our practice and growing team. Our staff and ideal candidates are hard-working, energetic, positive-vibes-only individuals with a passion for helping people move. PT new graduates with a strong desire to learn are welcome to apply. We are a practice that is dedicated towards supporting your goals and helping you grow professionally. The physical therapists projected work schedule may start on a part-time/per diem basis, transitioning to full-time as caseload builds up. A full-time caseload consists of 50 visits per week. Immediate start date preferred.

Below is what we call a role scorecard. It is a job description that tells you exactly what is important in the physical therapist position on our team. Read on to see if you think you're a fit with us.

Date scorecard updated:	December 13, 2022
Functional Role:	Physical Therapist
This role reports to:	Director of Physical Therapist
Who reports to this role:	n/a
Purpose of the role:	Deliver on the brand's promise to be the most respected physical therapy practice in the South Bay by providing an exceptional physical therapy experience.
Key Accountabilities:	<ul style="list-style-type: none"><li>● Perform evaluations and develop plans of care.</li><li>● Build relationship(s) during plan of care.</li><li>● Complete plan of care or provide better solution for client's needs.</li><li>● Document care rendered to the client.</li><li>● Charge appropriately for services rendered.</li><li>● Communicate with appropriate parties to coordinate client's care.</li><li>● Play an active role in managing your schedule.</li><li>● Participate in weekly development meetings with staff.</li><li>● Participate in marketing campaigns and community events.</li></ul>

Company Core Values:	<ul style="list-style-type: none"> <li>● Build client loyalty by putting client's needs first.</li> <li>● Give respect and earn respect.</li> <li>● Be self-aware.</li> <li>● Practice legally, ethically and honestly.</li> <li>● Act now, do it today and get results.</li> <li>● Blend the art and science of care in the client's experience.</li> <li>● Listen, understand, and ensure clarity.</li> <li>● Display your optimism.</li> <li>● Know and execute your role in the client life cycle.</li> </ul>
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Recruiting Requirements:

Behavioral Competencies:	1 - Client focused 2 - Assertive 3 - Accountable 4 - Resourcefulness 5 - Optimistic energy	6 - Team player 7 - Adaptability 8 - Independence 9 - Self awareness 10 - Problem solver
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Qualifications:	California Physical Therapy License
Skills:	<ul style="list-style-type: none"> <li>● Clear and professional written and verbal communication skills</li> <li>● Clear and rational clinical reasoning skills</li> <li>● Interacts in a positive and supportive manner</li> </ul>
Experience:	<ul style="list-style-type: none"> <li>● Recent experience in orthopedics is preferred</li> <li>● Work experience outside of physical therapy is preferred</li> <li>● No experience with a desire to learn is acceptable</li> </ul>

If this position is exciting to you, please answer the following questions and send along with your resume to: [jobs@positiveenergypt.com](mailto:jobs@positiveenergypt.com).

1. Why do you want to join the team at Positive Energy?
2. What, in your opinion, is the most important part of the initial visit?
3. Describe a time when you exceeded a client's expectations?